



Underwater Connectivity

## CSR POLICY

CR Encapsulation Ltd provides a variety of service related activities to the marine market.

CR Encapsulation Ltd recognises that a harmonious balance must exist between generating a return to its shareholders and conducting its activities in a socially responsible and environmentally sustainable manner. Charitable work and social awareness is being promoted through:-

### 1. Employees

We aim to create a safe working environment where relevant training can be provided which enables our employees to achieve their full potential.

### 2. Customers

We are committed to working in partnership with our customers to fully understand their requirements and develop solutions which aim to provide safe quality services, to agreed programmes and to budget.

### 3. Investors

We will conduct our business in accordance with good corporate governance and will provide business updates to our investors.

### 4. Supply Chain

We aim to continually develop and improve our supply chain by creating long term partnerships, based on transparent procurement methods, thereby encouraging long term sustainable rewards and not adversarial relationships.

### 5. Environment

We will actively promote and encourage solutions in all our business activities where we believe we can reduce the demand for natural resources.

### 6. Community

We will endeavour to fulfil our responsibilities in the communities in which we operate.

**R MAIR**

Managing Director

3 September 2019

Next review date: 2 September 2020